

Translation from Romanian

Curriculum vitae [photo]

Europass

Personal information

Name/surname **Ladunca Ciprian**
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Nationality Romanian
Date of Birth 09.05.1974
Sex Male

Professional experience

Executive positions

Employer's name and address **LCL Grup SRL** - 14 Ferme M street, Otopeni, Ilfov
LCL Business Advisory SRL, LCL Business Strategy SRL, Youstin Infosec SRL, Marketing Alchemy SRL
Type of business or sector Business Consultancy
Supervisory authority n/a
Period **April 2019- Present**
Position or title held **General Manager / Director**
Reporting level: Board
People coordinated: 4
Main activities and responsibilities **Business consulting**
☐ Financial and strategy consulting - identifying risks and opportunities
☐ Consultancy in structuring and optimizing financial products use - financing, leasing, insurance
☐ Corporate governance consultancy - identifying the appropriate structure for each type of business

□ LCL representative in the Boards of Directors - Electromontaj SA (August 2020), Meta Trust Estate SA (January 2021), Eplus Smart Energy SA (September 2022)

Achievements:

- Implementation of principles of good corporate governance and proper financial management for companies in various business areas.
- Promoting sustainability principles, ESG criteria and social responsibility with partner organisations

Employer's name and address	Metropolitan Life Insurance Metlife Europe Limited Dublin Bucharest Branch Metropolitan Life Asigurări Metlife Europe Insurance Limited Dublin Bucharest Branch 47-53, Lascăr Catragiu Boulevard, 4th floor, district 1, 010665, Bucharest
Type of business or sector	Financial sector
Supervisory authority	National Bank of Ireland; Insurance Supervisory Authority
Period	May 2016-March 2019
Position or title held	Chief Financial Officer Reporting level: Board of Directors People coordinated: +20
Main activities and responsibilities	Coordinated areas: Accounting, Actuarial, Management Reporting, Investments, Investment Management, Procurement, General Services □ Responsibilities in accordance with the legislation in force and the provisions of the mandate agreement □ Relationship with other Romanian state authorities, including FSA and industry organisations □ Responsible for Metlife Group in Romania for CSR activities Achievements: □ Coordinating the outsourcing of the activities of Metlife subsidiaries in Romania to Metlife Group centres of excellence in other countries. □ Initiating, monitoring and financing financial inclusion and social responsibility projects of Metlife Group in Romania
Employer's name and address	Metropolitan Life Asigurări S.A. 47-53 Lascăr Catragiu Boulevard, 4th floor, district 1, 010665, Bucharest
Type of business or sector	Financial sector

Supervisory authority	Insurance Supervisory Authority
Period	Jul 2013-May 2016
Position or title held	Deputy Chief Executive Officer and Chief Financial Officer
	Reporting level: Board of Directors
	People coordinated: +50
Main activities and responsibilities	<p>Coordinated areas: Accounting, Actuarial, Management Reporting, Investment Front-Office, Investment Back-Office, Procurement, General Services, Sales Administration, Risk Management, Compliance</p> <p><input type="checkbox"/> Responsibilities in accordance with the legislation in force and the provisions of the mandate agreement;</p> <p><input type="checkbox"/> Relationship with the Romanian state authorities, including FSA and industry organizations.</p> <p><input type="checkbox"/> Responsible for Metlife Group in Romania for CSR activities</p> <p>Achievements:</p> <p><input type="checkbox"/> Coordinating the transformation of the entity in Romania into a branch of Metlife Ireland.</p> <p><input type="checkbox"/> Coordinating the acquisition and merger of AVIVA Group companies in Romania</p> <p><input type="checkbox"/> Initiating, monitoring and financing financial inclusion and social responsibility projects for Metlife Group in Romania</p>
Employer's name and address	<p>AIG Life Asigurări România S.A/ Alico Asigurări S.A.</p> <p>47-53 Lascăr Catragiu Boulevard, 4th floor, district 1, 010665, Bucharest</p>
Type of business or sector	Financial sector
Supervisory authority	Insurance Supervisory Authority/CSA
Period	Sept 2001 - Jul 2013
Position or title held	Chief Financial Officer
	Reporting level: Board of Directors
	People coordinated: +60
Main activities and responsibilities	<p>Coordinated areas: Accounting, Actuarial, Management Reporting, Investments, Investment Management, Procurement, General Services, Risk Management, Compliance</p> <p><input type="checkbox"/> Responsibilities in accordance with applicable legislation and contractual provisions;</p>

- Liaising with FSA/CSA, other Romanian state authorities and industry organisations

Achievements:

- Coordinating the transfer of control from AIG Group to Metlife Group.
- Maintaining and consolidating AIG Life among the largest and most profitable insurance companies in Romania

Employer's name and address	KPMG ROMANIA SA , Bucuresti-Ploiesti Road, DN 1, Bucharest, Romania
Type of business or sector	Financial Services
Supervisory authority	n/a
Period	1998-2001
Position or title held	Senior Consultant
	Reporting level: Manager
	People coordinated: +2
Main activities and responsibilities	Financial, accounting and tax consultancy. <ul style="list-style-type: none"> □ Interim financial management projects (CFO) - Air BP, Romanian Fuelling Services, XEROX, Tebodin, Hein Romania/ Heineken, etc. □ Financial audit missions and due diligence and restructuring projects - Avicola Covasna, Fabrica Topoloveni, Ductil Buzău, etc.
Employer's name and address	Arc Group SRL/ Vimob SRL / Societatea de Administrare Financiara si Investitii SA
Type of business or sector	Manufacturing / Construction / Financial Services
Supervisory authority	n/a
Period	1996-1998
Position or title held	Junior officer in the Finance and Accounting Department
Main activities and responsibilities	Activities in the financial-accounting department during my university studies.

Professional experience
Non-Executive positions

Employer's name and address	Fondul Proprietatea S.A. , Buzesti street, Bucharest
Type of business or sector	Financial Services
Supervisory authority	Financial Supervisory Authority
Period	Nov 2020 - Present
Position or title held	Member of the Representatives Committee

Main activities and responsibilities	Chairman of the Audit and Evaluation Committee Member of the Nomination and Remuneration Committee Responsibilities in accordance with applicable law and the provisions of the mandate agreement;
Employer's name and address	Metropolitan Life / Alico / AIG Life Societate de Administrare a unui Fond de Pensii Administrat Privat SA 47-53 Lascăr Catragiu Boulevard, 4th floor, district 1, 010665, Bucharest
Type of business or sector	Financial sector
Supervisory authority	Insurance Supervisory Authority / CSSPP
Period	July 2007 - December 2018
Position or title held	Member of the Board of Directors, Chairman of the Audit Committee
Main activities and responsibilities	Member of the Investment Committee Member of the Risk Management Committee Responsibilities in accordance with the legislation in force and the provisions of the mandate agreement Achievements: <ul style="list-style-type: none"> - Coordinating the acquisition and merger with the private pension company Aviva
Employer's name and address	APF Societate de Administrare a Fondurilor de Pensii Facultative S.A. (fosta Aviva Pensii) 47-53 Lascăr Catragiu Boulevard, 4th floor, district 1, 010665, Bucharest
Type of business or sector	Financial sector
Supervisory authority	Financial Supervisory Authority
Period	Jul 2013-May 2016
Position or title held	Member of the Board of Directors, Chairman of the Audit Committee
Main activities and responsibilities	Member of the Investment Committee Member of the Risk Management Committee

Responsibilities in accordance with the legislation in force and the provisions of the mandate contract

Achievements:

- Project to align the operational model of this company acquired from Aviva Group into the Metlife group

Employer's name and address **Aviva Asigurări de Viață S.A.**

76-80 Buzești, 1-3 floor, district 1, Bucharest

Metropolitan Life Asigurări S.A.

47-53 Lascăr Catragiu Boulevard, 4th floor, district 1, 010665, Bucharest

Type of business or sector Financial Services

Supervisory authority Insurance Supervisory Authority / CSA

Period **July 2012-July 2013**

Position or title held **Member of the Board of Directors**

Main activities and responsibilities Chairman of the Audit Committee

Member of the Investment Committee

Member of the Risk Management Committee

Responsibilities in accordance with the legislation in force and the provisions of the mandate agreement

Achievements:

- Alignment of the operational model of this acquired company from Aviva Group into Metlife Group.

Employer's name and address **Metropolitan Life Training & Consulting SRL**

47-53 Lascăr Catragiu Boulevard, 4th floor, district 1, 010665, Bucharest

Type of business or sector Mandatory education services in the financial sector

Supervisory authority Insurance Supervisory Authority

Period **Mar 2011- 2016**

Position or title held **Sole Director**

Main activities and responsibilities Providing the necessary framework, in compliance with FSA rules, for professional training in the field of insurance

Responsibilities in accordance with the legislation in force and the provisions of the mandate agreement

Achievements:

	<input type="checkbox"/> Implementing an efficient and user-friendly e-learning system <input type="checkbox"/> Organizing the necessary training for insurance intermediaries - insurance agents, employees of insurance brokers and employees of banca partners
Employer's name and address	TAROM Compania Naționala de Transport Aerian SA Calea București, Otopeni, Ilfov
Type of business or sector	Civil air transport
Supervisory authority	Ministry of Transport / Civil Aviation Authority
Period	Oct 2012 - Nov 2013
Position or title held	Member of the Board of Directors
Main activities and responsibilities	Non-executive Director <input type="checkbox"/> Chairman of the Audit Committee <input type="checkbox"/> Member of the Finance and Risk Management Committee <input type="checkbox"/> Responsibilities in accordance with the legislation in force and the provisions of the mandate agreement

Professional experience

Non-executive positions

Non-Profit Organizations

Employer's name and address	Amcham Romania - Camera de Comerț Americana in Romania, membra US Chamber of Commerce
Type of business or sector	Non-Profit Organization
Supervisory authority	n/a
Period	March 2019 - March 2023 March 2016 - March 2018
Position or title held	Member of the Management Committee
Main activities and responsibilities	<input type="checkbox"/> Chairman of the Corporate Governance Committee <input type="checkbox"/> Chairman of the Capital Markets and Financial Services Committee Achievements: <input type="checkbox"/> Coordination of Amcham projects with an aim to promote the principles of good corporate governance and respect for the rule of law in Romania. <input type="checkbox"/> Coordination of Amcham projects aiming at developing the capital market, the financial industry and financial inclusion in Romania

Employer's name and address	Oak & Elm Foundation, Cambridge School of Bucharest
Type of business or sector	Non-Profit Organization
Supervisory authority	
Period	Oct 2023 - present
Position or title held	Member of the Management Committee
Main activities and responsibilities	Promoting social responsibility among the students of the Cambridge School of Bucharest
Employer's name and address	United Way Romania
Type of business or sector	Non-Profit Organization
Supervisory authority	n/a
Period	Nov 2015-Nov 2021
Position or title held	Member of the Management Committee
Main activities and responsibilities	Promoting Corporate Social Responsibility in Romania
	Achievements:
	<input type="checkbox"/> Leadership and fundraising - financial literacy and financial inclusion projects.
	<input type="checkbox"/> Leadership and fundraising - social inclusion projects for children, elderly and people in special situations

Education and training

Period	Dec 2021 - Feb 2022
Qualification / diploma obtained	Certificate in ESG Investing
Principal subjects studied / professional skills acquired	Sustainability / ESG / ESG Investing
Name and type of the educational institution/training provider	CFA Institute UK
National or international ranking	ISCED7
Period	Aug 2021 - Jan 2022

Qualification / diploma obtained	INSEAD Fintech Program Certificate
Principal subjects studied / professional skills acquired	Fintech and Digital Strategy Programme, Executive Education
Name and type of the educational institution/training provider	INSEAD France
National or international ranking	ISCED7
Period	Aug 2020- June 2023
Qualification / diploma obtained	Diploma - Board Practice and Directorship, Independent Director Certificate
Principal subjects studied / professional skills acquired	Corporate Governance / Risk management / Investor Relations / Role of Board Committees / Strategy
Name and type of the educational institution/training provider	Henley Business School UK
National or international ranking	ISCED7
Period	2001-2006
Qualification / diploma obtained	Diploma, Life Management Institute, FLMI
Principal subjects studied / professional skills acquired	Financial Services / Insurance / Law / Strategy / Financial Products
Name and type of the educational institution/training provider	LOMA, US
National or international ranking	ISCED7
Period	2000-2001
Qualification / diploma obtained	Accounting Expert

Principal subjects studied / professional skills acquired	Accounting. Taxation. Control. Law. Audit
Name and type of the educational institution/training provider	Corpul Expertilor Contabili si Contabililor Autorizati din Romania
National or international ranking	ISCED7
Period	1998-1999
Qualification / diploma obtained	Professional Certificate in Management, MBA Program
Principal subjects studied / professional skills acquired	Strategic Management/Financial Management/Competitive Management
Name and type of the educational institution/training provider	Open University Business School UK, Codecs Programme
National or international ranking	ISCED7
Period	1992-1997
Qualification / diploma obtained	Bachelor's degree, ASE
Principal subjects studied / professional skills acquired	Finance, Banking, Insurance, Control, Audit
Name and type of the educational institution/training provider	Faculty of Finance, Banking and Insurance, ASE Bucharest
National or international ranking	ISCED6
Period	1998-1999
Qualification / diploma obtained	High school diploma
Principal subjects studied / professional skills acquired	Mathematics, Economics

Name and type of the educational institution/training provider **A.I.Cuza High School, Focsani**

National or international ranking **ISCED3**

Professional qualifications and certificates

- ☐ **Member, Expert Accountant, CECCAR, 2001**
- ☐ **Member, Fellow Life Management Institute LOMA, US, 2006**
- ☐ **Member, Association of Independent Directors, AAI, 2019**
- ☐ **Member, Institute of Directors, UK, 2021**
- ☐ **Member, Managing Director (2019) Aspen Institute Romania, 2018**

Professional training courses

- ☐ Professional training program in finance, accounting, taxation, auditing - CECCAR, 2019-2021
- ☐ Corporate Governance Training Programme, IOD Institute UK, 2021
- ☐ Professional Training Programme in Risk Management, Investment, Leadership, Finance, Control, Audit- US, UK, Spain, Poland, Turkey - Metlife, 2013-2018
- ☐ Professional training program in Financial Management, Control, Audit, Compliance, Management, Leadership - US, UK, Greece, Poland, Czech Republic-AIG, 2001-2013
- ☐ Professional training program in IFRS, Accounting, Audit - Romania, Hungary, KPMG, 1997-2001

Personal skills and competences

Mother tongue **Romanian**

Foreign language(s) known

Self-assessment

European level ()*

English

Understanding				Speaking				Writing	
Listening		Reading		Spoken interaction		Spoken production		Writing	
C1	Proficient user	C1	Proficient user	C1	Proficient user	C1	Proficient user	C1	Proficient user

Social skills and competences

- ☐ Positive and proactive attitude, ability to inspire, team spirit, independence and initiative;
- ☐ Ability to adapt to diverse environments and flexibility;
- ☐ Good communication skills, such as active participation in activities, sharing of knowledge;
- ☐ Good skills in delegating responsibilities, organising and planning work;
- ☐ Good problem solving and conflict resolution skills within teams;
- ☐ Analytical thinking, argumentation and persuasion skills;
- ☐ Ability to perform under dynamic conditions and to meet deadlines;
- ☐ Good organisational and planning skills.
- ☐ Voluntary involvement in social and financial inclusion projects.

Organisational/leadership skills and competences

- ☐ Leadership skills, decision-making skills, organizational skills, team coordination and motivation skills;
- ☐ Ability to set priorities and to organise and plan work;
- ☐ Ability to analyse a situation accurately and absorb information quickly.
- ☐ Ability to initiate and coordinate projects in various areas of activity, including corporate social responsibility actions

Digital skills

- ☐ Experienced user of Microsoft Office, IOS suite;
- ☐ User of various ERP, accounting and financial systems